

Tracy Bombenger tbombenger@gmail.com

704-472-5478
119 Brookstone Dr.
Morganton, NC 28655

Education

Lenoir Rhyne University, Hickory, NC

Currently enrolled in MSN program

2007 Gardner-Webb University, Boiling Springs, NC

Bachelor of Science in Nursing (Magna Cum Laude)

1995 Western Piedmont Community College, Morganton, NC

Associate in Nursing

Experience

Catawba Valley Medical Center, Hickory, NC

Director of Emergency Services 2009 – current

- Responsible for leading and managing the Emergency Department, Post Procedure Care and Direct Admissions.
- Responsible for the management of the nursing staff to provide nursing care appropriate to the age of the patients served, incorporating knowledge of the principles of growth and development over the life-span.
- Participates in the planning, development and implementation of hospital and departmental policies and procedures.
- Responsible for compliance with regulatory guidelines.
- Accountable for departmental and patient outcomes.
- Responsible for the fiscal and human resource management of the unit.
- Evaluate staffing, create and adjust schedules.
- Conduct interviews and initiate hiring process.
- Participate on teams and committees that contribute to the advancement of professional nursing practice, and dissemination of education to unit staff.
- Support and assistant staff in the advancement of educational opportunities and self improvement.
- Utilize effective communication skills, coach and mentor staff in this area.
- Co-chair Emergency Department Shared Governance Committee.
- Membership and participation in multiple committees and teams:
 - Joint Nurse Leadership
 - Nurse Manager / Director Council
 - Professional Enrichment Program (PEP) Clinical Ladder
 - Bariatric Design Process
 - Eliminating Harm

Catawba Valley Medical Center, Hickory, NC
Nurse Manager Emergency Department 2003-2009

- Responsible for leading and managing the Emergency Department.
- Responsible for the fiscal and human resource management of the unit.
- Evaluate staffing, create and adjust schedules.
- Conduct interviews and initiate hiring process.
- Accountable for departmental and patient outcomes.
- Served as BCLS and ACLS instructor for CVMC.
- Participated on teams and committees that contribute to the advancement of professional nursing practice, and dissemination of education to unit staff.
Professional Enrichment Program
Peer Review Process

Catawba Valley Medical Center, Hickory, NC
Patient Care Coordinator Emergency Department 1999-2003

- Coordination, implementation and evaluation of patient care.
- Collaborated with other healthcare resources to meet the needs of our customers.
- Provided input and delivered performance appraisals for Emergency Department staff.
- Accountable for input into departmental and patient outcomes.
- Participated in the development of clinical polices.
- Participated on teams and committees that contribute to the advancement of professional nursing practice, and dissemination of education to unit staff.
- Provided input to the budgetary needs of the department.
- Served as BCLS and ACLS instructor for CVMC.

Catawba Valley Medical Center, Hickory, NC
Registered Nurse Emergency Department 1995-1999

- Completed assessments, reassessments and provided care to patients of development stages, with acute and chronic disease processes.
- Provided immediate assessment and interventions to critical and unstable patients of all developmental ages.
- Utilized critical thinking skills to determine and prioritize patient care in the triage nurse role.
- Promoted to Charge Nurse within 6 months of hire in the Emergency Department.
- Preceptor for new and experienced registered nurses in the Emergency Department.
- Participated in the development of hospital and departmental policies and procedures through team and committee participation.
- Responsible for ordering of supplies and equipment.

Certifications

2007 National Certification in Emergency Nursing (CEN)

Membership

Emergency Nursing Association (ENA)

